



**SECTION 4: CORRESPONDING ADJUSTMENT**

Do you plan on giving a corresponding adjustment for current full-time employees (check one)?  YES /  NO

Do you plan on giving a corresponding adjustment for current WAE employees (check one)?  YES /  NO

If "YES," please provide the information in the table below (example in grey):

Job Title	Proposed Corresponding Adjustment %
State Job 1	10%

**SECTION 5: RECRUITMENT DATA**

Please provide applicant pool and recruitment data for the affected job title(s) during the last fiscal year (FY).

Job Title	# of Postings	# of Applicants on the Eligible List	# of Applicants Interviewed	# of Job Offers Made	# of Job Offers Accepted	Number of Positions		Salary Requested
						Filled	Vacant	

What attempts have you made to enhance recruiting (i.e., ads, specialized branding for job postings, job fairs, hiring events, training, etc.)?

**SECTION 6: OTHER PAY MECHANISMS**

Please list all pay mechanisms already in effect for each job title in the table below:

Job Title	Premium Pay Rate & Reason	Shift Differential	On-Call	Optional Pay Difficult to Recruit